

# Virginia Tech Principles of Community

Virginia Tech is a public land-grant university, committed to teaching and learning, research, and outreach to the Commonwealth of Virginia, the nation, and the world community. Learning from the experiences that shape Virginia Tech as an institution, we acknowledge those aspects of our legacy that reflected bias and exclusion. Therefore, we adopt and practice the following principles as fundamental to our on-going efforts to increase access and inclusion and to create a community that nurtures learning and growth for all of its members:

**We affirm** the inherent dignity and value of every person and strive to maintain a climate for work and learning based on mutual respect and understanding.

**We affirm** the right of each person to express thoughts and opinions freely. We encourage open expression within a climate of civility, sensitivity, and mutual respect.

**We affirm** the value of human diversity because it enriches our lives and the University. We acknowledge and respect our differences while affirming our common humanity.

**We reject** all forms of prejudice and discrimination, including those based on age, color, disability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, sexual orientation, and veteran status. We take individual and collective responsibility for helping to eliminate bias and discrimination and for increasing our own understanding of these issues through education, training, and interaction with others.


**We pledge** our collective commitment to these principles in the spirit of the Virginia Tech motto of *Ut Prosim* (That I May Serve).



Rector, Board of Visitors



President, Virginia Tech



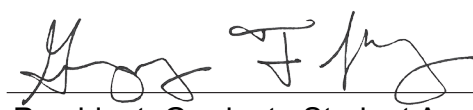
President, Faculty Senate



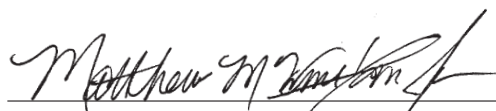
President, Staff Senate



President, Student Government Association



President, Graduate Student Assembly



President, Alumni Association



Chair, Commission on Equal Opportunity and Diversity

September, 2014

