Aspirations for Learning and Leading: Leadership Competencies

**Commit to Unwavering Curiosity**
- Ongoing learning and professional development
- Seeking to understand
- Analytical thinking
- Focus on best practices and continuous improvement
- Nurturing creativity, fostering new ideas and innovation
- Collaborative problem solving
- “Why can't we? How could we?”

**Pursue Self-Understanding and Integrity**
- Building self-awareness
- Commitment to personal values
- Communicating values and vision
- Empathy, emotional and social intelligence
- Situational awareness and adaptability
- Fostering and building trust
- Transparency
- Respect and integrity

**Practice Civility**
- Respecting, valuing, and involving others
- Relationship building
- Active listening
- Building awareness of unconscious bias
- Developing and nurturing an inclusive environment
- Living and upholding the Principles of Community

**Strive for a life of Courageous Leadership**

**Vision for the Future**
- Compelling Vision
- Strategic thinking and planning
- Raising aspirations for excellence
- Calculated risk-taking
- Leading change
- Embracing collaboration

**Execution and Implementation**
- Leadership communication and influence
- Empowering and motivating others
- Courageous conversations
- Accountability for results
- Inclusive, data-based decision-making
- Advocacy, lowering barriers

**Embrace Ut Prosim as a way of life**
- Servant leadership approach
- Mentoring and developing others
- Community building and collaborative approaches
- Balancing role and institution needs and priorities
- Balancing leader and follower roles for overall success
- Celebrating achievements