

VIRGINIA TECH FUTURE FACULTY PROGRAM

INN AT VIRGINIA TECH AND SKELTON CONFERENCE CENTER

JANUARY 11–14, 2015

AGENDA

SUNDAY, JANUARY 11, 2015

- 6:00 pm – 6:30 pm **Welcome and Opening Remarks** Preston's Restaurant
Jack Finney, Vice Provost for Faculty Affairs
- 6:30 pm – 8:00 pm **Dinner and Icebreaker** Preston's Restaurant
All participants

MONDAY, JANUARY 12, 2015

- 8:00 am – 8:30 am **Breakfast** Preston's Restaurant
- 8:30 am – 10:00 am **Advancing Diversity Conference Welcome & Keynote** Latham Ballroom
Wayne Robinson, Virginia Tech Board of Visitors
- 10:00 am – 10:30 am **Break** Latham Foyer
- 10:30 am – 11:45 am **Higher Education 101** Drillfield
Ellen Plummer, Assistant Provost
- 12:00 pm – 1:00 pm **Lunch with Vice Presidents and Vice Provosts** Preston's Restaurant
- 1:00 pm – 2:30 pm **Changing Expectations of Faculty Members** Drillfield
Karen DePauw, Vice President and Dean for Graduate Education
- 2:30 pm – 3:00 pm **Break**
- 3:00 pm – 4:00 pm **Campus Tour**
Kelly Rawlings, Associate Director, Office of Undergraduate Admissions
- 4:00 pm – 5:30 pm **Break**
- 5:30 pm – 6:00 pm **Tour of Goodwin Hall** Goodwin Hall
Ross Verbrugge, Facilities and Operations Manager, Mechanical Engineering
- 6:00 pm – 8:00 pm **Dinner and Networking with Department Hosts** Goodwin Hall
Non-Virginia Tech participants only

VIRGINIA TECH FUTURE FACULTY PROGRAM

TUESDAY, JANUARY 13, 2015

- 8:00 am – 8:30 am **Continental Breakfast** Graduate Life Center Room B
- 8:30 am – 10:00 am **Academic Job Search** Graduate Life Center Room B
Roseanne Foti, Associate Professor, Psychology
Eileen Van Aken, Professor, Industrial and Systems Engineering
- 10:15 am – 11:30 am **Negotiating Job Offers** Graduate Life Center Room B
Janaki Alavalapati, Department Head, Forest Resources & Environmental Conservation
Sam Easterling, Department Head, Civil and Environmental Engineering
- 11:45 am – 1:15 pm **Lunch & Discussion: Getting off to a Good Start** Graduate Life Center Room B
Lissett Bickford, Assistant Professor, Biomedical Engineering and Mechanics
Elizabeth Grant, Assistant Professor, School of Architecture and Design
Warren Milteer, Assistant Professor, History
- 1:30 pm – 5:30 pm **On-campus Meetings with Host Departments**
- 5:30 pm – 6:30 pm **Break**
Return to the Inn at Virginia Tech
- 6:30 pm – 8:00 pm **Dinner with the Deans** Preston's Restaurant
Jack Davis, Dean, College of Architecture and Urban Studies
Lay Nam Chang, Dean, College of Science
Dick Benson, Dean, College of Engineering
Alan Grant, Dean, College of Agriculture and Life Sciences
Debby Stoudt, Associate Dean, College of Liberal Arts and Human Sciences

WEDNESDAY, JANUARY 14, 2015

- 8:00 am **Breakfast and Departures** Preston's Restaurant
Non-Virginia Tech participants only

FUTURE FACULTY SPEAKERS

Higher Education 101

Drillfield

Presenter: **Ellen Plummer**, Assistant Provost

Dr. Plummer provides administrative support to university governance processes, maintains the faculty handbook, and supports faculty recruitment and mentoring programs.

Changing Roles and Responsibilities of Faculty Members

Drillfield

Presenter: **Karen DePauw**, Vice President and Dean for Graduate Education

Dr. DePauw has served as Vice President and Dean for Graduate Education since 2002. During the past 10+ years, she has developed and implemented several innovative initiatives, including Transformative Graduate Education, Preparing the Future Professoriate including the Global Perspectives Program, and the Graduate Life Center.

Academic Job Search

Graduate Life Center, Room B

Presenter: **Roseanne Foti**, Associate Professor, Psychology

Dr. Foti studies leadership emergence and development, the role of leadership in team effectiveness, and gender differences in leadership emergence and perception. She also works with a variety of organizations on leadership skills development and assessment.

Eileen Van Aken, Professor and Associate Department Head, Industrial and Systems Engineering

Dr. Van Aken's research focuses on development of performance management, organizational assessment, and organizational improvement practices and tools.

Negotiating Job Offers

Graduate Life Center, Room B

Presenters: **Janaki Alavalapati**, Department Head, Forest Resources & Environmental Conservation

Dr. Alavalapati's research focuses on market solutions to forest resources, environment, and energy problems at local, national, and international levels.

Sam Easterling, Department Head, Civil & Environmental Engineering

Dr. Easterling studies steel-concrete composite structures and is acknowledged to be one of the leading researchers in composite floor systems. His work has positively impacted numerous national design codes.

Getting off to a Good Start

Graduate Life Center, Room B

Presenters: **Lissett Bickford**, Assistant Professor, Biomedical Engineering and Mechanics

Dr. Bickford's research areas of expertise include chemical devices for localized cancer therapy, nanoparticles for cancer detection, and translational oncology.

Elizabeth Grant, Assistant Professor, School of Architecture and Design

Dr. Grant's ongoing research, teaching, and outreach interests focus on environmental design, the building envelope, and building systems integration.

Warren Milteer, Assistant Professor, History

Dr. Milteer's research focuses on free people of color in North Carolina from the colonial period through Reconstruction. He teaches U.S. history.

VIRGINIA TECH FUTURE FACULTY PROGRAM PARTICIPANTS 2015

Name	Department	Current Institution
Adams, Tayloria	Chemical Engineering	Michigan Tech University
Austin, Sierra	Women's and Gender Studies/ Sociology	The Ohio State University
Barclay, Nicole	Civil & Environmental Engineering	Clemson University
Davis, Dorian	Engineering Education/ Industrial and Systems Eng	North Carolina A&T State University
Faber, Courtney	Engineering Education/ Biomedical Engineering	Clemson University
George, Sharon	Biomedical Engineering and Mechanics	Virginia Tech
Gillem, Julie Marie	Small Animal Clinical Sciences	University of Penn School of Vet Med
Grohs, Jacob	Engineering Education	Virginia Tech
Johnson, Michael	Biochemistry/Biological Sciences	St. Judes Children's Research Hospital
Johnson, Nicole	School of Education	Virginia Tech
Messer, Tiffany	Biological Systems Engineering	North Carolina State University
Moore, Ozias	Management	Cornell University
Nishimura, Kurtis	Physics	SLAC Nat'l Accelerator Laboratory
Patrick, Rafael	Industrial and Systems Engineering	North Carolina A&T State University
Sands, Kenneth	Building Construction	Virginia Tech
Shahab, Shima	Mechanical Engineering	Georgia Institute of Technology
Sohn, Michael	Religion and Culture	Cleveland State University
Stamps, Sarah	Geosciences	Univ. of California, Los Angeles
Waters, Michele	Biomedical Engineering and Mechanics	Virginia Tech

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