Discussion Notes: Anticipated Needs and Challenges in Our Leadership Roles

• University-level change
  o 30,000 foot level changes ongoing
  o Questions and ambiguity about implementing these changes
  o Impact and effectiveness?
  o Unsettled faculty while much is ambiguous
• Taking on this leadership role following somebody GREAT (or… not)
• Personnel issues
• Effective communication
  o Internally, within areas and across the university
  o Need for more strategic approaches to communication
• Managing accessibility
• Information needs and accessibility
  o Challenges working across varied, separate systems
  o Inconsistencies and lagging reports from Banner, budget info
• Confusing systems and processes across the university
• Enterprise resources and processes vs. decentralization
• Growing enrollments, lagging resources