AGENDA

SUNDAY, JANUARY 11, 2015

6:00 pm – 6:30 pm  Welcome and Opening Remarks  Preston’s Restaurant
   Jack Finney, Vice Provost for Faculty Affairs

6:30 pm – 8:00 pm  Dinner and Icebreaker  Preston’s Restaurant
   All participants

MONDAY, JANUARY 12, 2015

8:00 am – 8:30 am  Breakfast  Preston’s Restaurant

8:30 am – 10:00 am  Advancing Diversity Conference Welcome & Keynote  Latham Ballroom
   Wayne Robinson, Virginia Tech Board of Visitors

10:00 am – 10:30 am  Break  Latham Foyer

10:30 am – 11:45 am  Higher Education 101  Drillfield
   Ellen Plummer, Assistant Provost

12:00 pm – 1:00 pm  Lunch with Vice Presidents and Vice Provosts  Preston’s Restaurant

1:00 pm – 2:30 pm  Changing Expectations of Faculty Members  Drillfield
   Karen DePauw, Vice President and Dean for Graduate Education

2:30 pm – 3:00 pm  Break

3:00 pm – 4:00 pm  Campus Tour
   Kelly Rawlings, Associate Director, Office of Undergraduate Admissions

4:00 pm – 5:30 pm  Break

5:30 pm – 6:00 pm  Tour of Goodwin Hall  Goodwin Hall
   Ross Verbrugge, Facilities and Operations Manager, Mechanical Engineering

6:00 pm – 8:00 pm  Dinner and Networking with Department Hosts  Goodwin Hall
   Non-Virginia Tech participants only
**Virginia Tech Future Faculty Program**

**TUESDAY, JANUARY 13, 2015**

8:00 am – 8:30 am  **Continental Breakfast**  Graduate Life Center Room B

8:30 am – 10:00 am  **Academic Job Search**  Graduate Life Center Room B
   Roseanne Foti, Associate Professor, Psychology
   Eileen Van Aken, Professor, Industrial and Systems Engineering

10:15 am – 11:30 am  **Negotiating Job Offers**  Graduate Life Center Room B
   Janaki Alavalapati, Department Head, Forest Resources &
   Environmental Conservation
   Sam Easterling, Department Head, Civil and Environmental Engineering

11:45 am – 1:15 pm  **Lunch & Discussion: Getting off to a Good Start**  Graduate Life Center Room B
   Lissett Bickford, Assistant Professor, Biomedical Engineering and Mechanics
   Elizabeth Grant, Assistant Professor, School of Architecture and Design
   Warren Milteer, Assistant Professor, History

1:30 pm – 5:30 pm  **On-campus Meetings with Host Departments**

5:30 pm – 6:30 pm  **Break**  
   Return to the Inn at Virginia Tech

6:30 pm – 8:00 pm  **Dinner with the Deans**  Preston’s Restaurant
   Jack Davis, Dean, College of Architecture and Urban Studies
   Lay Nam Chang, Dean, College of Science
   Dick Benson, Dean, College of Engineering
   Alan Grant, Dean, College of Agriculture and Life Sciences
   Debby Stoudt, Associate Dean, College of Liberal Arts and Human Sciences

**WEDNESDAY, JANUARY 14, 2015**

8:00 am  **Breakfast and Departures**  Preston’s Restaurant
   Non-Virginia Tech participants only
Higher Education 101
Presenter: Ellen Plummer, Assistant Provost
Dr. Plummer provides administrative support to university governance processes, maintains the faculty handbook, and supports faculty recruitment and mentoring programs.

Changing Roles and Responsibilities of Faculty Members
Presenter: Karen DePauw, Vice President and Dean for Graduate Education
Dr. DePauw has served as Vice President and Dean for Graduate Education since 2002. During the past 10+ years, she has developed and implemented several innovative initiatives, including Transformative Graduate Education, Preparing the Future Professoriate including the Global Perspectives Program, and the Graduate Life Center.

Academic Job Search
Presenter: Roseanne Foti, Associate Professor, Psychology
Dr. Foti studies leadership emergence and development, the role of leadership in team effectiveness, and gender differences in leadership emergence and perception. She also works with a variety of organizations on leadership skills development and assessment.
Eileen Van Aken, Professor and Associate Department Head, Industrial and Systems Engineering
Dr. Van Aken’s research focuses on development of performance management, organizational assessment, and organizational improvement practices and tools.

Negotiating Job Offers
Presenters: Janaki Alavalapati, Department Head, Forest Resources & Environmental Conservation
Dr. Alavalapati’s research focuses on market solutions to forest resources, environment, and energy problems at local, national, and international levels.
Sam Easterling, Department Head, Civil & Environmental Engineering
Dr. Easterling studies steel-concrete composite structures and is acknowledged to be one of the leading researchers in composite floor systems. His work has positively impacted numerous national design codes.

Getting off to a Good Start
Presenters: Lissett Bickford, Assistant Professor, Biomedical Engineering and Mechanics
Dr. Bickford’s research areas of expertise include chemical devices for localized cancer therapy, nanoparticles for cancer detection, and translational oncology.
Elizabeth Grant, Assistant Professor, School of Architecture and Design
Dr. Grant’s ongoing research, teaching, and outreach interests focus on environmental design, the building envelope, and building systems integration.
Warren Milteer, Assistant Professor, History
Dr. Milteer’s research focuses on free people of color in North Carolina from the colonial period through Reconstruction. He teaches U.S. history.
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<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Current Institution</th>
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<tbody>
<tr>
<td>Adams, Tayloria</td>
<td>Chemical Engineering</td>
<td>Michigan Tech University</td>
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<td>Austin, Sierra</td>
<td>Women's and Gender Studies/ Sociology</td>
<td>The Ohio State University</td>
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<td>Clemson University</td>
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<td>Engineering Education/ Industrial and Systems Eng</td>
<td>North Carolina A&amp;T State University</td>
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<td>Engineering Education/ Biomedical Engineering</td>
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<td>Gillem, Julie Marie</td>
<td>Small Animal Clinical Sciences</td>
<td>University of Penn School of Vet Med</td>
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<td>Biochemistry/Biological Sciences</td>
<td>St. Judes Children’s Research Hospital</td>
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<td>Virginia Tech</td>
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<td>SLAC Nat’l Accelerator Laboratory</td>
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