### Virginia Tech Future Faculty Program Participants 2012

<table>
<thead>
<tr>
<th>Name</th>
<th>Academic Department</th>
<th>Current Institution</th>
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</thead>
<tbody>
<tr>
<td>Barr, Dereck</td>
<td>Accounting and Information Systems</td>
<td>University of Mississippi</td>
</tr>
<tr>
<td>Calorusso, Christine</td>
<td>Landscape Architecture Program</td>
<td>Virginia Tech</td>
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<tr>
<td>Chen, Qiao-Hong</td>
<td>Chemistry</td>
<td>Virginia Tech</td>
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<tr>
<td>Epps-Robertson, Candace</td>
<td>English</td>
<td>Syracuse University</td>
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<tr>
<td>Glenn, Odell</td>
<td>Chemical Engineering</td>
<td>University of South Carolina</td>
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<td>Hamilton, Mitchell</td>
<td>Marketing</td>
<td>Syracuse University</td>
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<td>Hamm, Laura</td>
<td>Geosciences</td>
<td>Virginia Tech</td>
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<td>Harriss, Cooper</td>
<td>Religion and Culture</td>
<td>Virginia Tech</td>
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<td>Jacobs, Henry</td>
<td>Engineering Science and Mechanics</td>
<td>Caltech</td>
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<td>Robbins, Katherine</td>
<td>Food Science and Technology</td>
<td>University of Georgia</td>
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<td>Sabatia, Charles</td>
<td>Forest Resources and Env Conservation</td>
<td>Virginia Tech</td>
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<td>Saro, Dorina</td>
<td>Chemistry</td>
<td>Yale University</td>
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<td>Sewall, Kendra</td>
<td>Biological Sciences</td>
<td>Duke University</td>
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<td>Shepherd, Megan</td>
<td>Large Animal Clinical Sciences</td>
<td>Virginia Tech</td>
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<td>Simmons, Sharon</td>
<td>Management</td>
<td>Syracuse University</td>
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<td>Smith-Walter, Aaron</td>
<td>Center for Public Administration &amp; Policy</td>
<td>Virginia Tech</td>
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<td>Surak, Sarah</td>
<td>School of Public and International Affairs</td>
<td>Virginia Tech</td>
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<td>Tate, Scott</td>
<td>ASPECT</td>
<td>Virginia Tech</td>
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<tr>
<td>Toseland, Rebecca</td>
<td>Agricultural and Applied Economics</td>
<td>UC Santa Barbara</td>
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<td>Valdes-Vasquez, Rodolfo</td>
<td>Building Construction</td>
<td>Clemson University</td>
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<td>Volos, Haris</td>
<td>Electrical and Computer Engineering</td>
<td>Virginia Tech</td>
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<td>Weidman, Justin</td>
<td>Myers-Lawson School of Construction</td>
<td>Virginia Tech</td>
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<tr>
<td>White, Jonathan</td>
<td>Military Science/Army ROTC</td>
<td>Virginia Tech</td>
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<tr>
<td>Williams, Travis</td>
<td>Science and Technology in Society</td>
<td>UC Santa Cruz</td>
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</tbody>
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### A G E N D A

#### MONDAY, JANUARY 9, 2012

- **6:00 pm – 6:30 pm** Welcome and Opening Remarks (Preston's Restaurant)
  - Peggy Layne, Director, AdvanceVT and Faculty Projects
- **6:30 pm – 8:00 pm** Dinner and Icebreaker
  - All participants

#### TUESDAY, JANUARY 10, 2012

- **8:00 am – 8:30 am** Continental Breakfast (Latham Foyer)
  - Latham ABC
- **8:30 am - 9:00am** Advancing Diversity Conference Welcome
  - Mark McNamee, Senior Vice President and Provost
  - William Lewis, Vice President for Diversity and Inclusion
- **9:00 am – 10:00 am** Advancing Diversity Conference Keynote Address:
  - Karan Watson, Provost and Executive Vice President for Academic Affairs
  - Texas A&M University
- **10:00 am - 10:30 am** Break
- **10:30 am – 11:45 am** Discussion: Diversity and Institutional Change at Virginia Tech (Latham ABC)
- **12:00 pm – 1:15pm** Lunch (Preston's Restaurant)
- **1:15 pm – 2:45 pm** Higher Education 101
  - Patricia Hyer, Associate Provost Emerita
  - Duck Pond Room
- **2:45 pm – 3:00 pm** Break (Latham Foyer)
- **3:00 pm – 4:30 pm** Changing Roles and Responsibilities of Faculty Members
  - Janet Rankin and Rosemary Bleszner, Associate Deans, Graduate School
  - Duck Pond Room
- **4:30 – 6:00** Break
- **6:00 pm – 8:00 pm** Dinner and Networking
  - Non-Virginia Tech participants and hosts only
  - 622 North
Virginia Tech Future Faculty Program

Wednesday, January 11, 2012

8:00 am – 8:45 am  Breakfast  Preston’s Restaurant

Non-Virginia Tech participants only

9:00 am – 12:30 pm  On-campus meetings with host departments  Non-Virginia Tech participants only

12:30 pm – 2:00 pm  Lunch & Discussion: Work/Life Balance  Graduate Life Center Room B

All participants
Linsey Marr, Civil and Environmental Engineering
Megan Dolbin-MacNab, Human Development
Diego Troya, Chemistry

2:00 pm – 2:15 pm  Break

2:15 pm – 3:45 pm  The Academic Job Search  Graduate Life Center Room B

Ken Ball, Mechanical Engineering

3:45 pm – 4:00 pm  Break

4:00 pm – 5:30 pm  Getting off to a good start as a faculty member  Graduate Life Center Room B

Carla Finkielstein, Biological Sciences
Marc Stern, Forest Resources and Environmental Conservation
Carlos Evia, English
Rachelle Brunn, Sociology

5:30 pm – 6:30 pm  Break – return to the Inn at Virginia Tech

6:30 – 8:00 pm  Dinner and wrap-up  Inn at Virginia Tech

All participants with deans

Thursday, January 12, 2012

7:30 – 8:00 am  Breakfast and departures  Non-Virginia Tech participants only

Future Faculty Speakers

Higher Education 101  Duck Pond Room

Presenter:  Patricia Hyer, Associate Provost Emerita

As Associate Provost for Academic Administration, Dr. Hyer was instrumental in helping the university become an inclusive institution with wide-ranging policies and programs that support its commitment to diversity. She championed new and revised work-life policies, dual-career hiring, child care, department head training, and institutional data analysis.

Changing Roles and Responsibilities of Faculty Members  Duck Pond Room

Presenters:  Janet Rankin, Associate Dean, Graduate School, and Professor, Human Nutrition, Food, and Exercise
Dr. Rankin teaches courses in exercise and health, sports nutrition, and does research related to the effects of nutrition on inflammation and oxidative stress.
Rosemary Bleszner, Associate Dean, Graduate School, and Professor, Human Development
Dr. Bleszner is an Alumni Distinguished Professor and the associate director of the Virginia Tech Center for Gerontology. Her research addresses friendship, caregiver issues, and family relationships.

Work/ Life Balance  Graduate Life Center, Room B

Presenters:  Diego Troya, Associate Professor, Chemistry
Dr. Troya’s research interests include quantum-mechanical calculations and molecular dynamics simulations.
Linsey Marr, Associate Professor, Civil and Environmental Engineering
Dr. Marr is interested in characterizing the emissions, fate, and transport of air pollutants in order to provide the scientific basis for improving air quality and health.
Megan Dolbin-MacNab: Associate Professor, Human Development
Dr. Dolbin-MacNab as a licensed marriage and family therapist. Her most recent research focuses on grandchild well-being and relationship dynamics within the grandparent-headed family.

Academic Job Search  Graduate Life Center, Room B

Presenter:  Ken Ball, Professor and Department Head, Mechanical Engineering
Dr. Ball’s research interests encompass computational fluid dynamics and heat transfer, high performance computing, transport phenomena in unsteady and chaotic flows, and transport phenomena in manufacturing.

Getting off to a Good Start  Graduate Life Center, Room B

Presenters:  Carla Finkielstein, Associate Professor, Biological Sciences
Dr. Finkielstein seeks to understand the molecular basis by which environmental factors influence sporadic breast cancer incidence with focus in circadian disruption as toxic agent and the mechanisms by which tumors develop resistance to conventional therapies, and to interfere with those processes using nano-based technologies.
Marc Stern, Associate Professor, Forest Resources and Environmental Conservation
Dr. Stern’s research interests include human dimensions of natural resource policy and management, environmental communications, international conservation, public responses to natural resource management, and evaluation of environmental education and other outreach programs.
Carlos Evia, Associate Professor of Professional Writing, English
Dr. Evia is a researcher in the Virginia Tech Occupational Safety and Health Research Center, specializing in projects dealing with Hispanic workers.
Rachelle Brunn, Assistant Professor, Sociology
Dr. Brunn teaches Introduction to African American Studies and Sociology of Education. Her current publication is “Beating the Odds: Female Faculty, Students and Administrators in Schools of Public Affairs,” Women in Public Administration: Theory and Practice.