

Diversity Infrastructure at Virginia Tech

(handout distributed at the 11/10/03 information session)

I. Administrative Infrastructure to Support Commitment to Diversity

Examples:

- Office of Multicultural Affairs and Diversity Strategic Plan
- Office of the Provost
- EO Office
- Students Affairs - Student Life & Advocacy, Student Activities, Students with Disabilities
- Personnel Services - ADA Compliance, Office of Family and Work/Life Resources

II. Programmatic Infrastructure to Support Commitment to Diversity

Examples:

- Black Cultural Center, Multicultural Center, Women's Center,
- Cranwell International Center
- Multicultural Academic Opportunities Program
- McNair Scholars Program
- Center for the Enhancement of Engineering Diversity
- Center for Academic Enrichment and Excellence
- NSF ADVANCE project

III. Evidence of Diversity Woven through Core Mission Activities

Examples:

- Academic programs in Black Studies, Women's Studies, Judaic Studies, Appalachian Studies, American Indian Studies, International Studies; and courses in many other disciplines
- Research and scholarly initiatives: Social Justice Resources Center,
- Race and Social Policy Institute, International Research and Development
- Outreach and extension initiatives: Community and Economic Development for Southside, 4-H, Upward Bound/Talent Search

IV. Campus Community Involvement in Diversity

Examples:

- Commission on Equal Opportunity and Diversity
- Multicultural Fellows

- College diversity committees
- Student Advisory Council on Multicultural Affairs
- Multicultural Awareness Programs (MAPs)
- ADA Executive Committee
- Faculty and student organizations

V. Major Diversity-Related Events 2003-04

Examples:

- Diversity Celebration, September 10
- Information Session on race-conscious programs, November 10
- Creating Connections: Building Community and Identity through Diversity (Training in techniques that use performance to analyze issues of diversity and community) Nov. 14-15, contact Office of Multicultural Affairs for more info.
- Face-to-Face: An Inter-group Dialogue & Collective Sharing on Race and Ethnicity. Nov. 15, 9:30-2:00 p.m., Owens. For students and faculty. Sponsored by S.A.I.L. (Student Achievement through Involvement and Leadership) and the Office of Leadership Development, Department of Student Activities.
- Campus-wide inaugural workshop concerning women faculty in science and engineering, January 12th, hosted by the NSF ADVANCE project, www.advance.vt.edu, phone: 1-7682.
- Annual Diversity Summit, early January
- Mid-Atlantic Conference on the Scholarship of Diversity, March 18-19, DBHCC, hosted by College of Liberal Arts & Human Sciences and the Office of the Provost, <http://www.conted.vt.edu/macsd/>
- Heritage Events: Black History Month, Women's Month, Hispanic Heritage Month, Native American Heritage Month, Holocaust Awareness, Gay Awareness Week, International Week, Dance of Nations